



Dear participants,

we appreciate your interest in our event and the lively exchange with you and with each other. Let's support each other in every conceivable way and therefore here is a brief summary of the support offers mentioned.

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### **Family Services Offices**

The Family Office is of course available to advise you on a wide range of topics relating to studying and working with child(ren). A wide range of support is offered from individual and confidential consultations, advises on maternity protection, parental leave, parental allowance, family policy component (regarding the WissZeitVG) over "Campus with Children Rooms" and indoor Playground, until Childcare offers and Seminars regarding the topic caring for relatives.

TUB – <https://www.tu.berlin/familienbuero/tu-berlin-und-kind>

FUB – <https://www.fu-berlin.de/sites/abt-1/stabsstellen/dcfam-service/index.html>

HUB – <https://www.familienbuero.hu-berlin.de/en/the-family-friendly-university>

### **Medical Service**

The Medical Service is available to all employees of the Technische Universität Berlin for advice and support on questions relating to occupational health and safety. The company doctors work together with the safety engineers, the social services, the staff representatives, the representatives of the severely disabled and other representatives of the university departments.

TUB – <https://www.tu.berlin/en/ba/about>

FUB – <https://www.fu-berlin.de/en/einrichtungen/service/betriebsarzt/index.html>

HUB – <https://www.ta.hu-berlin.de/amz>

## **Academic Advising Service**

Special information on the general study and examination regulations which affect pregnancy, maternity protection and compensation for disadvantages, esp. disadvantages concerning time, which is important for parents who are studying.

TUB – <https://www.tu.berlin/en/studienberatung>

FUB – <https://www.fu-berlin.de/en/studium/beratung/index.html>

HUB – <https://www.hu-berlin.de/en/studies/counselling/standardseite>

## **proMotion program by Center for Junior Scholars (CJS)**

The proMotion program aims to support female doctoral researchers at TU Berlin in the process of doing a doctorate. proMotion consists of two components: in proMotion training and proMotion support. proMotion support offers informative lunch talks on career topics and networking, individual coaching and offers for collegial support during the doctorate. The proMotion training consists of a fixed group of female doctoral researchers for one semester. The aim is to support them in their doctoral project through workshops and to promote interdisciplinary exchange and networking among the participants.

<https://www.tu.berlin/cjs/doktorandinnen>

## **ProFiL program by Center for Junior Scholars (CJS)**

The ProFiL program supports high-achieving women researchers pursuing a professorship. With this programme, the three cooperating universities are committed to excellence- and gender equality-oriented academic personnel development. By combining mentoring, seminars and training sessions on issues of specific interest to academics with strategic networking, the ProFiL Programme promotes the career development of its participants. For a period of one year, they receive support to further develop their careers and prepare them for the professorial leadership and management tasks that arise in the context of current forms of higher education management.

<https://www.berlin-university-alliance.de/en/profil-programm/index.html>

## **Christiane-Nüsslein-Vollhardt-Stiftung (CNV)**

The Foundation for the promotion of science and research, initiated in 2004, supports talented young women with children. It aims to enable them to create the freedom and mobility required to further their scientific careers. The Foundation wishes to help prevent science from losing excellent talent. It is aimed specifically at graduate students and postdoctoral fellows in the fields of experimental natural sciences and medicine.

<https://cnv-stiftung.de/en/goals>

## Promotionsabschlussstipendium (PAS)

At the Technische Universität Berlin the advisory board to the Main Women's Representative awards usually six scholarships for completing a doctoral degree (PAS) every semester to early-stage female researchers. Two scholarships are awarded per academic area (engineering sciences, natural and life sciences, humanities and social sciences). **Application:** 1 January to 15 February for payments starting in April and applications between 1 July to 15 August for payments starting in October.

TUB – <https://www.tu.berlin/en/gleichstellung/programs-and-training/programs-of-the-kfg/scholarships-for-completing-a-doctoral-degree-pas>

*[Unfortunately, there is no similar scholarship available at FUB or HUB]*

## Central Women's and Equal Opportunities Officer

The Central Women's and Equal Opportunities Officers at each university can also provide advice. Coaching and leadership programs are also offered for female professors, junior research group leaders and postdocs.

TUB – <https://www.tu.berlin/en/gleichstellung>

FUB – <https://www.fu-berlin.de/sites/frauenbeauftragte/index.html>

HUB – <https://frauenbeauftragte.hu-berlin.de/en/the-central-womens-representative>

## ProScience at TUB

The TUB is offering free, study-related programming courses, further training and excursions hosted by proScience. An annual “Women’s Career Week” is organized as well for students.

<https://www.tu.berlin/en/gleichstellung/proscience/learning/semester-program>

## FEMTEC: Empower. Connect. Inspire.

Femtec offers a career-building program for female Master's students, with the TU acting as a cooperation partner. Students can apply for this once per semester.

<https://www.femtec.org/en/>

Femtec.Alumnae e.V. is the network for highly qualified, technology-enthusiastic and committed women with an academic background in STEM subjects (science, technology, engineering, and mathematics). With their vision of Women.change.society. (#WomenChangeSociety), they aim to achieve a change in thinking in our society that will lead to individual and responsible, responsible organisation of the professional and private environment.

<https://www.femtec-alumnae.org/>

## EXIST Women by Science & Startups

Supports women with mentoring, coaching, and financial funding on their path to entrepreneurship and professional independence. With EXIST-Women by Science & Startups – the fused spin-off services of the three Berlin Universities, a total of 30 women interested in or inclined towards founding businesses have the opportunity to become thoroughly familiar with business creation and self-employment. The program is aimed at graduates, scientists, students, and women\* with professional qualifications who want to found businesses either solo or in teams. Application is **open until 01/31/2025** including a startup consultation and submission.

<https://www.science-startups.berlin/programs/exist-women/>

## greenCHEM

greenCHEM is inspired by a sustainable future for our material world and is devoted to the transformation of the chemical industry.

Our mission is to create an ecosystem of innovation, which unfolds sustainability impact that is rooted in green chemistry. Characterized by an open culture and equipped with necessary technical infrastructure, we foster technology transfer as well as the realization of creative, forward-thinking ideas.

In our vision, we see chemistry practices, where renewable and non-toxic resources are the norm, chemical products fit into the circular economy and are biodegradable. Our vision extends to bringing about societal change through education, awareness, and by inspiring a new generation of chemists committed to environmental stewardship.

- ✓ Website: <https://www.greenchem.berlin>
- ✓ LinkedIn: <https://www.linkedin.com/company/69565099>
- ✓ Instagram: <https://www.instagram.com/greenchemberlin/>

## UniSysCat

UniSysCat stands for **Unifying Systems in Catalysis**. We are a [Cluster of Excellence](#) - more than 300 researchers from four universities and four research institutes in the Berlin and Potsdam area - working jointly together on current challenges in the highly relevant field of catalysis.

UniSysCat unites biologists, chemists, engineers and physicists with the aim to revolutionize catalysis research.

- ✓ Website: <https://www.unisyscat.de/>
- ✓ LinkedIn: <https://www.linkedin.com/company/unisyscat-cluster-of-excellence>
- ✓ Instagram: <https://www.instagram.com/unisyscat/>

**Side Note:** Article about the maternity protection laboratory offer at IMP in Vienna, titled “with a baby bump on the bench”

<https://www.laborjournal.de/blog/?p=10771>

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We would be delighted to receive your feedback on the event. Please send an either an e-mail to Claudia ([claudia.nasrallah@tu-berlin.de](mailto:claudia.nasrallah@tu-berlin.de)) or Petra ([petra.ryl@tu-berlin.de](mailto:petra.ryl@tu-berlin.de)) or an anonymous letter to TU Berlin, Cluster of Excellence UniSysCat, Sekr. BEL 4, Career and Family in Experimental Science, Straße des 17. Juni 135, 10623 and tell us about your personal highlights and learnings. We are also interested in making our event even better, so where is there room for improvement from your perspective? Was the time frame and event time suitable for your everyday? How could we attract even more people, especially fathers and men in leading positions for such an event?

We wish you every success in making careers & families possible!

*~ Nothing is impossible – the word itself says – I'm possible! ~*